






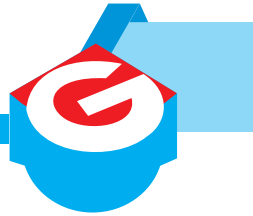


COMPANY PROFILE



**Global Outsourcing
Services Limited**

-  **Lagos Address:**
5th Floor, 101 Awolowo Road, Ikoyi, Lagos.
-  **Abuja Office:**
Suit 213, Adamawa Plaza, Near Abia House,
Central Business District, Abuja.
-  08032031331, 08022236464
-  info@gosservices.com
-  www.gosservices.com



Global Outsourcing Services Limited (GOS) was established in 2006 with the primary aim of providing unique business outsourcing services that would enable companies to focus on their core business activities, while we take care of all other non-core activities that may constitute a distraction to their primary mission.

Outsourcing is a global business strategy employed by many world class organizations to reduce cost, improve business efficiency thereby retaining their competitive edge in the market place.

MISSION

To provide a wide range of business process outsourcing services to companies in a manner that guarantees and consistently meets and surpasses customer expectations in terms of timeliness, cost and quality.

VISION

To be the best business process outsourcing service provider that respects our employees and offers our clients superior services at competitive prices.

Core Values (HIPEC)

- Honesty
- Integrity
- Professionalism
- Efficiency
- Customer Focus

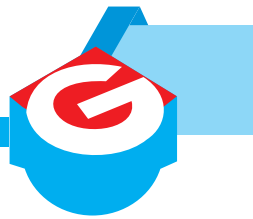




OUR VALUE PROPOSITIONS:

We are very modest in presenting our values but certain values that endear us closely to our customers include;

1. Our team of experienced and well trained service professionals whose knowledge and skills are continuously updated through regular training and interaction with world class institutions in respective service areas.
2. Secondly, we appreciate the pain associated with poor service delivery; therefore we do everything to justify the main reasons of our engagement, which are cost and operational efficiency.
3. We treat every customer business account as if it is the only one we have, we take time and exercise due caution in understanding our clients' businesses and requirements. By offering business solutions that meet specific client requirements, our approach guarantees success at all times, we are able to build sustainable long term business relationship that develops into strategic partnership.
4. We learn and develop with every new customer experience and through repeated performance; we are able to continuously improve and perfect our business processes and improve our capabilities and staff skills. As a result of this, we are able to transfer learning easily from one client's business to another, thereby we are able to significantly reduce the chances of error and the cost consequence to our valued customers. This is a value you can not derive from 'gifted amateurs' that have not been adequately tested through experience.
5. Lastly, we have access and constantly research into new processes and technologies and therefore, we are able to offer solutions that meet the industry's best practice standards to enhance value for our clients and all other stakeholders.



Business Support
Services

Facility Management

Business Logistics

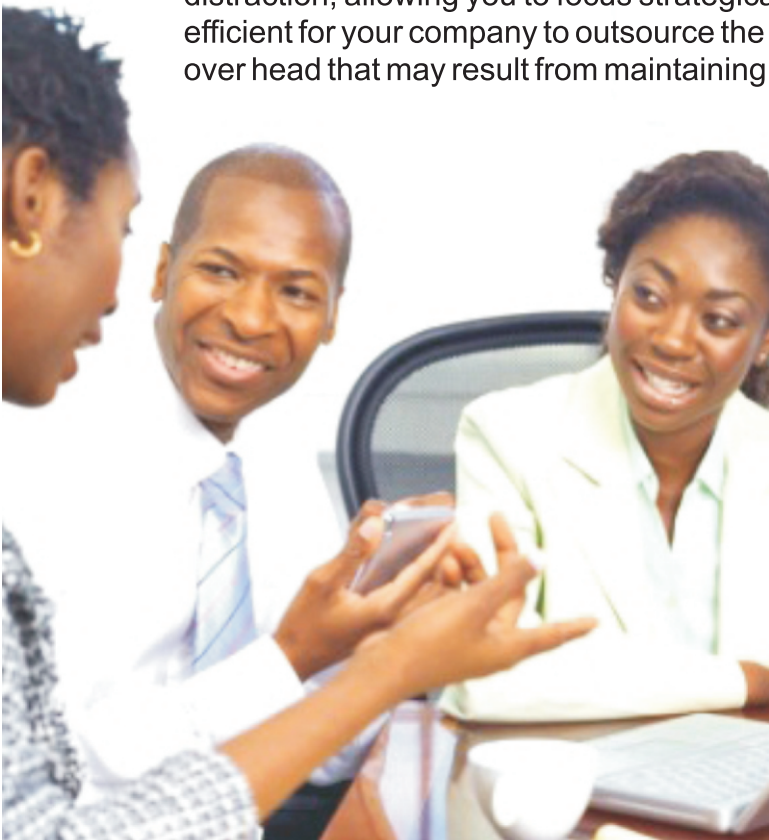
HR Outsourcing

Consulting and
Advisory Services

The company is organized along the following five main divisions to provide focus and guarantee service efficiency through effective acquisition and deployment of customized skills across the various service sectors by applying international best practice: Cutting costs is important, but it is only a tip of the iceberg.

The most important thing is the implication of a more strategic organizational process on a company's business. We believe in not only saving money, but in adding value to the organization by changing the service design and delivery, to improve employee retention and productivity.

With the vast experience of our team as well as in-depth knowledge of the local scene, we are able to demonstrate a value proposition worth many times the cost of the service we provide. By so doing, we take care of the none core activities that may constitute a distraction, allowing you to focus strategically on your core businesses. It becomes more efficient for your company to outsource the whole or part of your services to avoid the high over head that may result from maintaining a full blown internal related services .

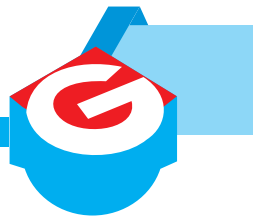


We partner with other professional organization to provide technical and operational solutions to small / medium / large-scope, long-term, complex and multi-serviced projects with processes and procedures that deliver quality and cost-savings opportunities.

Our partnership has aided us to keep one step ahead with technology trends in a rapidly changing industry.

It also allows us to align our clients' technology strategies accurately.

Our Business Logistics focuses on the movement and storage of products and information—from the sources of raw materials through to final consumers and beyond to recycling and disposal.



Emily Edidiong Ajisebutu

Chairman



Emily Ajisebutu, an educator with over 29 years experience, spanning across the early years to secondary school level.

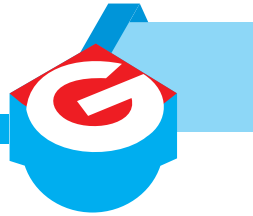
She has a B.A.(hons) degree in English Language and holds a Diploma in Early Childhood Education. She has had various exposures to courses locally and internationally on teaching as well as managerial duties.

A seasoned Facilitator and Consultant on educational matters. She began her working life initially as a banker before veering into the academic world. She taught at great schools such as The Grange school and has headed great schools including the Corona school in Ikoyi and Pricipal Quality Assurance at Caleb British International School, Abijo.

Presently she works as consultant in setting up of some private schools and upgrading standards in academics.

A woman of many parts, whilst working in school, she at various times has served as Secretary to the P.T.A. and secretary of her residence association.

Emily is a member of Ikoyi Club and a Marriage Counselor.



Imoh Mamman Dogo

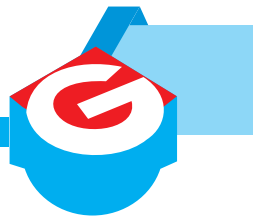
Director



Imoh is our Consultant on Administration and Support Services. She holds a Master degree in Early Childhood Education and Teaching from American College Of Education. She started her career as Administrative Officer with Landmark Virtual Offices in 2006 and later joined Amadeus Marketing, Nigeria as HR/Administrative Officer. She joined Sahara Group in 2009 as Administrative Officer in charge of Services/Supply Chain Management for 4 years. During her stay with Sahara Group,

she was in charge of Clerical support services, Strategic procurement services, Courier services management, Automated record management system, Invoice and payment management, Strategic vendor management, Access control management, Supervision of minor repair and maintenance contracts and building facilities.

She was also at a time the Executive Assistant to the MD of Health Plus before joining Airen Eye Centre as the Administrator. She was the Proprietor of Berrily School before joining us. She has over 14years experience in Administration, supply chain management and Client service. She is a strong creative problem-solving, hardworking and result driven individual, with an eye for details and a zeal for high performance.



Oladele Ajisebutu

(B.sc M.sc, NIM, IPMN)

Chief Executive Officer



Mr. Oladele Ajisebutu, a seasoned Human Resource & Real Estate Personnel is a graduate of Psychology from the Obafemi Awolowo University, Ile Ife.

He holds an M Sc in Industrial Psychology from the University of Lagos. He has over thirty years experience in human resource

management, facility management, real estate solution, application design & development, general administration and outsourced services solutions in both banking, public sector and service industry.

He was General Manager, Special Projects handling business development, customer relationship management and training with Alpha Mead Group from January 2011 to October, 2018. While with Alpha Mead Group, he supervised the Shell IA & RA Integrated Facility Management projects for 7 years and was responsible for the Company's expansion into other Africa Countries. He was Group Head, Outsourcing for XL Africa Group Ltd for 4 years before joining Vic Lawrence as Senior Executive in charge of outsourcing services and learning management. At VLA, Dele Ajisebutu was the Lead Consultant to Federal Capital Territory in 2006 on 2007-9 Medium Term Sector Strategies. Prior to joining XL, Mr. Dele Ajisebutu worked with National Bank of Nigeria (Now WEMA Bank Plc) for 8 years. He worked with Niger Delta Development Commission as a Senior Consultant to train over 2,000 ex militants under the Niger Delta Skills Acquisition/Empowerment Programme. In this capacity, he provided training support for over 2,000 entrepreneurs on Business Start Up and Entrepreneurship Training. Dele Ajisebutu is a member of the Nigerian Institute of Management (NIM), Institute of Personnel Management of Nigeria (IPMN) and Ikoyi Club.

He is a Director of TouchGold Micro Finance Bank Limited and Impeccable Skills Company.



Chuka Ajene

Business Consulting Support & Advisory Services



He is the founder of Dexcel Global Resources Limited and an experienced executive overseeing the operations and strategic direction of the company since inception in 2010.

He was the founder and CEO of HSI Limited, a company he launched in 2008 and co-developed with his partner into a major prefabricated housing and facilities provider

in Nigeria with a manufacturing plant in Kwara state.

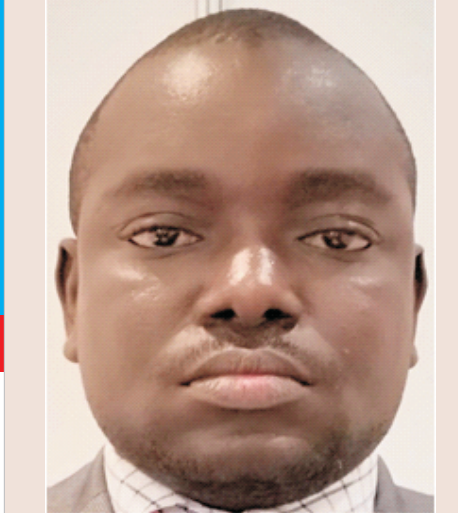
He was the Chief Operating Officer (COO) of Chartered Aluminium Systems (CAS), a major building materials concern in Nigeria and was at some point in his career a senior strategy consultant for Accenture where he worked on a number of restructuring efforts for a number of blue chip organizations as well as for the power industry.

He also headed the Special Projects office for OANDO PLC overseeing the organization's foray into the upstream oil and gas market. Chuka is an Industrial Engineering graduate from Northeastern University, Boston MA, USA with an MSc in Operations Management & Manufacturing Systems from the University of Nottingham, United Kingdom. He also holds an MBA from Imperial College, University of London, United Kingdom.



Michael Olajide

Health, Safety, Environment & Quality



Michael Olajide holds a Master Degree in Environmental Management from the University of Lagos and a Bachelors in Geology from Adekunle Ajasin University.

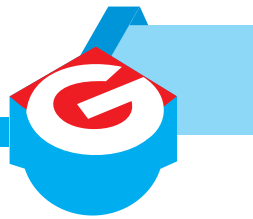
He is an Energy Safe Ambassador of the IEHSE Limited.

Michael is a seasoned NEBOSH certified

Occupational Quality Health Safety and Environment Professional with about fifteen years cognate experience. He is also a Management System Expert with bias in Quality Management System, Occupational Safety and Health Administration System, Food Safety Management System and Environmental Management System. His experience span across the Logistics (Downstream Oil and Gas), Real Estate, FMCG, Petrochemical, Oil and Gas industries. He sits on the Council of Nigeria Liquefied Petroleum Gas Association (NLPGA), where he is a member and volunteer facilitator of the Safety and Technical Committee. He also sits on the Liquefied Petroleum Gas Joint Working Committee (LPG-JWC) of Standard Organisation of Nigeria (SON). He was a member of the Liquefied Petroleum Gas (LPG) reform committee of Lagos State Ministry of Energy and Mineral Resources (MEMR) and Lagos State Ministry of Urban Development and Physical Planning.

Michael's downstream experience spans through his roles as the Head Strategy, Community Relations and HSEQ, BAN Energy Resources Limited; Head HSEQ, Ascon Oil Company Limited; HSE Manager, Gas Terminalling; LPG Safety Trainer, NLPGA and Consultant Auditor, Indorama-Elleme Petrochemicals Limited. On Management System, He is a Consultant with BSA Management Systems Limited and a trainer with Ingrain Standard Assessment LLP.

Michael also had a quality time in facility management where he managed the MTN Lagos, Abuja, South-West and North-East Nigeria offices with switch centres. He also managed the Chevron Twinlake Estate, Ado Bayero Mall Kano, Ventura Mall Ibadan and Maryland Mall (Black-box); all as a Lead HSEQ on the projects. He also managed the set up of Resource Churchill Limited training centre, an integrated Health, Safety & Environment training centre in LFTZ.



Oyelakin Oyerinde

Mechanical Lead



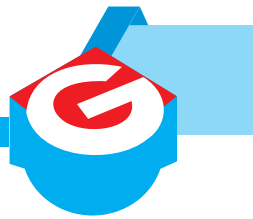
Oyelakin is a Chartered Project Manager with B.Eng. Mechanical Engineering from University Of Ilorin.

Oyelakin has vast experience of over 14 years in project management and facility management across several sectors, combined with deep market research capabilities and networks to optimize the delivery of major projects and strategic initiatives that transform operations, improve

performance, deliver social impact and unlock growth for organizations.

Oyelakin supervised over 200 staff to manage the following sites:

- The Dome: Int' Culture and Event Centre: Akure, Ondo State (Alphamead Facilities)
- 1004 Estate Victoria Island, Lagos State (Alphamead Facilities)
- Huawei Project, Oriental Hotel Victoria Island (Alphamead Facilities)
- Heritage Mall, Odua Investment Limited; Dugbe Ibadan, Oyo state(Cluttons/PDI Real Estate Consultants)
- Ventura Mall, Sango Ibadan, Oyo State(Cluttons/PDI Real Estate Consultants)
- Etisalat, Airtel, Mtn Cell Sites and their Offices and Retail Shops: Across the Country



Blessing Izeduwa Ogbedo

Head, Support Services



Blessing Izeduwa Ogbedo is a strong program and project management professional with a B.sc. focused in Business Administration from the University of Lagos. She is an Experienced Administrator with over 8 years cognate experience in diverse functions and cultures in a fast-paced multinational organizations

like Huawei Technologies Company Nigeria Limited, Helios Towers Nigeria and Arcturus Merchant Trust Limited.

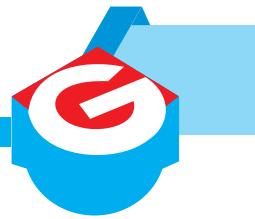
Result focused, self-motivated, analytic and strategic in approach with exposure working with teams across different time zones, languages and different cultures. Proficient in general administration, office management, facility management, procurement, vendor & supplier management, employee relations, performance management, change management, conflict management amongst others. With a strong flexibility to integrate into any operation and adapt swiftly whilst maintaining high standard of service.

Possess strong problem-solving skills and highly proactive, researching and implementing solutions; process improvements and cost savings strategies. Have received multiple awards in recognition of continuous and improved outstanding service to the organization.



GOS SERVICES

Business Support Services	Business Logistics	Consulting And Advisory Services	HR Outsourcing	Facility Management
Software Development/ Data Management	Fleet Management	Business Strategy	HR Strategy	Consultancy
Commercial / Procurement And Supplies	Fleet Maintenance	Back Office Support	Support Staff Outsourcing	Property Services
Volunteering/ Freelance Service	Protocol, Travel & Ticketing	Recruitment & Background Checks	Learning & Development	Cleaning Services
SME Support Services	Warehousing	Learning & Development	Onboarding & Outplacement Services	Workplace Solutions/ Support Services
Online Business Support Platform	Office Moves	Audits & Survey	Employee Relations	Security Services



Business



Lack of knowledge and access to sources of good quality materials and services has constituted a major drain to many organizations' resources. Most organizations that constitute in-house procurement team suffer these lapses in addition to leakages arising for lack of cost transparency.

We help our clients mitigate risks and deliver solutions that enable them to achieve business success using international best practices. Whether you are a very small business, or a small and medium-sized enterprise, we provide one-off and long-term support for a range of business growth and expansion needs by designated experts to your company tasked with fulfilling your growth and development requirements. We provide creative solution that works with SMEs and inspire them to achieve more and faster with top-quality work delivered by our Professionals.

Our business support experience has also shown that many small and medium scale businesses with quality products and services are unable to compete for good contracting opportunities with big multinationals due to their lack of knowledge and skills in going through the rigorous tendering exercise often required to be successful in the contract award processes.

Through our carefully selected and well managed supply chain partners, we are able to source and supply most materials and products to the best quality standards, at minimum notice, within agreed schedule and at most affordable price to the customer. Our general service offerings under this division include; Materials sourcing and procurement, Sub contractor prequalification, contractor's performance evaluation, ordering and bidding services, contract tendering, providing support in business negotiation, asset valuation, sales and disposal of obsolete assets, etc

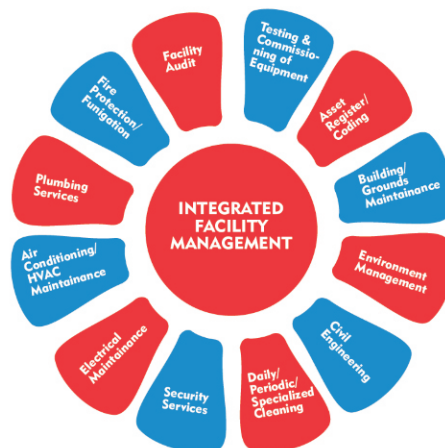
Technology Enabled Activities	Commercial	SME Support Services
Application Managed Services	Procurement And Supplies	HR Partner
Software Development/ Data Management	Capital items/ Consumables	Audit/ Payroll Services
Emergency Response	Printing and stationery	Insurance/ HMO/ Health Care Bene?ts
Database & App	Sub contractor prequalification	Company Secretariat/ Legal Services
Online Business Support Platform	Contractor's performance evaluation	Business Plan



FACILITY MANAGEMENT

Service disruption to private residential and corporate buildings is one of the greatest sources of frustration that often result into service failures in Nigeria today.

This is where we come in, our primary facility services focus are private residential and small to medium scale business enterprises to provide building operation services that includes; Facility Audit, Civil maintenance, electrical, air conditioning, power protection, energy management, automated access control and intruder monitoring and detection systems, cleaning, refuse collection, pest control, water treatment and swimming pool maintenance, serviced office facilities, project management and facility management consultancy, etc



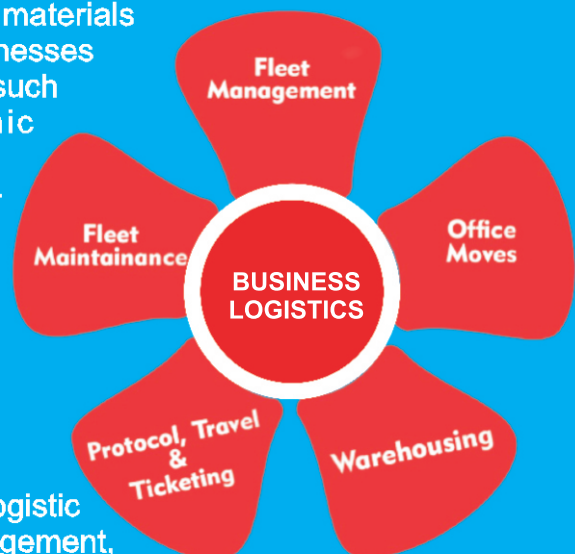
FACILITY MANAGEMENT

Consultancy	Property Services	Workplace Solutions/ Support Services	Security Services
Facility /Power Audit	Building Maintenance	Cleaning Services	Physical Guard
Testing & Commissioning	Grounds Maintenance	Concierge	Surveillance/ CCTV
Asset Register/ Coding	Environment Management	Welfare Facilities	Technical Installation
Space/Occupancy Services	Civil Engineering	Labour Supply	Emergency Management



BUSINESS LOGISTICS

Movement of people, goods and materials constitute a major challenge to businesses and failure to efficiently manage such activities often result in catastrophic consequences to the erring organization. Cost of providing these services through in-house resources is often too exorbitant coupled with the risk of inadequate training, poor industry network that is a critical success factor and inability to respond quickly to market opportunities due to internal bureaucratic procedures.



GOS Logistics provides the following range of logistic services; Corporate operational fleet management, executive chauffeur services, staff bus services, immigration consultancy, visa processing for Nigerians traveling abroad and expatriate quota management for companies that engage services of expatriate personnel, import and export processing and logistic services, warehousing, airport protocol services, international flights booking, hotel bookings, executive guard services, courier, long and short distant haulage services, provision of professional drivers and security guards, event management covering parties, product launching & promotions, Annual General Meetings, etc.



CONSULTING AND ADVISORY SERVICES

We approach every client business with open mind and objectivity of purpose, therefore in certain instances after our initial consultation and business process review; we may be able to determine that outsourcing may not be the best solution to meet a specific client requirement.

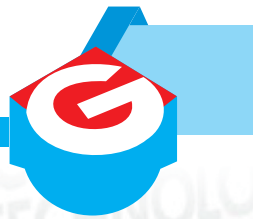
In such instances, we are able to support the in-house team to be able to function at the highest level of efficiency through our general and job specific training programs and business seminars in the various areas of our expertise. We also offer business improvement consultancy services as customized solutions to suit each client business requirements in all our core areas of competencies.

We have a network of consultants available that specialises in the following:

- Business Process Analysis and Reengineering
- Coaching/Mentoring/Executive Coaching
- Benchmarking / Audit
- Supply Chain Management
- Project Management
- KYC/Background Checks

CONSULTING AND ADVISORY SERVICES

Business Strategy	Training	Audit & Survey	Background Checks
Retreat	Strategic Management	Benefits & Compensation Survey	Local/ International
MPR	Leadership & Soft Skills	HR Audit	Educational/ Credential Verification
Business Plan	Customer Service	ISO Audit	Professional Certification Verification
Virtual Talent Hub	Accounting, Finance & Banking	Facility Audit	Guarantor Verification
Benchmarking	Operations & Project Management	Financial Audit	KYC/Residence Verification
Digital Marketing	HR Management Team Bonding	Creative Alternative Benefits	Previous Employer/Personal



GOS HR Outsourcing was established on the philosophy that every business should have access to an affordable human resource manager and every business can run like a fortune 500 company. We can partner with you to help develop, strengthen, augment, or manage your human resources function.

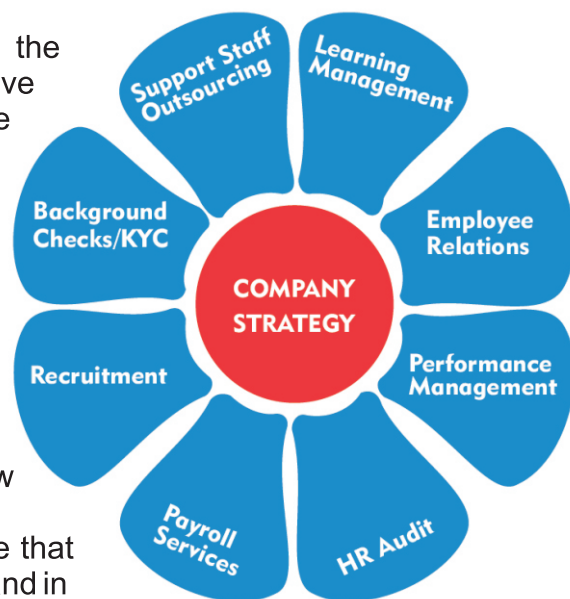
We give you the benefits of having experienced human resources professionals dedicated to supporting some or all of your company's day-to-day HR needs without having to create a new position in your organization.

We will take away all the stress and ensure that your HR processes are being run efficiently and in

compliance with employment legislation.

It's a fully managed HR solution and we can provide virtual or on-site support leaving you to focus on what you do best – running your business – and we could save you money compared to handling HR in-house.

Outsource your HR Department to us and focus on your core business.



HR OUTSOURCING

HR Strategy	Support Staff Outsourcing	Learning Management	Employee Relations
HR Audit	Temporary/Permanent Staffing	Customized Training	Performance Management
Organizational Analysis	Dedicated HR Professional	Leadership Training	Retention Strategies
Payroll Services	Communications	Team Building	Workplace Investigations
Pre -Employment Services	Legal Compliance/Record Keeping	Succession Planning	Coaching/Mentorship
Induction & Onboarding	Health, Safety & Security	360 Review/Feedback	Benefits & Compensation



SOME OF OUR BUSINESS PARTNERS

- JSM Technologies Pvt. Limited
- Concession Development Company Limited
- First Hydrocarbon Nigeria Limited
- Greenhouse Limited
- Federal Housing Authority Mortgage Bank
- Dolphin Works Limited
- Lekki Gardens
- Touch Gold Micro Finance Bank Limited
- Amadeus Nigeria Limited
- Virtual African Solutions Limited
- Afren Energy Resources Limited
- Domino Information Technology Limited
- Alpha Mead Facility & Management Services
- Servetek Engineering Services Limited
- Integrated Micro Finance (IMF) Bank Limited
- Berachah Micro Finance Bank Limited
- Capital Trust Limited
- Amazon Energy Limited
- Frontier Oil Limited
- Sixt Nigeria/ Virtual Travel Networks & Management Services Limited
- Living Waters Pre-School
- Telequip Nigeria Limited
- Brooks Real Estate Limited
- Integrated Cash Management Services Limited
- Pison Housing Company
- Power Holding Company of Nigeria, Port Harcourt Zone
- Eroton Exploration And Production
- Expro Group
- PDI Real Estate Consultants
- Lagos State Government